

**02. Employment in Soft Drink including Aerated Water,
Mineral Water, Juice Making and Other Allied Processes**

Notification No. KAE 54 LWA 2022 dated 30.11.2022

Published in Gazette dated 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616 =1853 points

Minimum wages and VDA from 01.04.2024 to 31-03-2025

SCHEDULE

Sl. No	Class of Employment	Minimum rates of wages									
		Zone-I		Zone-II		Zone-III		Zone-IV			
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month		
1	2	3	4	5	6	7	8	9	10		
I	Highly Skilled										
1	Technical Manager, Supervisor & Other Equivalent Jobs	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	751.87	19548.59	691.29	17973.59	636.22	16541.60	586.16	15240.12	
II	Semi Skilled:										
1	Aerated water manufacturer	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	722.58	18787.26	664.67	17281.47	612.02	15912.57	564.16	14668.12	
III	Un-Skilled:										
1	Bottle Cleaner, Bottle Distributor & Other Equivalent Jobs	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	693.30	18025.92	638.05	16589.35	587.82	15283.37	542.16	14096.12	
Office Staff & Drivers											
1	Manager/ Personal Officer / Marketing Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69	
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60	
		Total	748.52	19461.65	688.25	17894.55	633.46	16469.92	578.66	15045.29	

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.83	14607.71
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, StoreKeeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77
5	Office Boy, Watchman, Lift Operater, Peon, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	638.05	16589.35	587.82	15283.37	542.16	14096.12	496.49	12908.87

6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.